CODE OF ETHICS

OF THE

ILLINOIS SOIL CLASSIFIERS ASSOCIATION

AUGUST 1, 1975

AMENDED MARCH 19, 1988

AMENDED MARCH 22, 1997

CODE OF ETHICS

ARTICLE I - GENERAL PRINCIPLES

- 1. The privilege of professional practice imposes obligations of morality and responsibility as well as professional knowledge.
- 2. Each Member or Associate member (hereafter called Member) agrees to be guided by the highest standards of business ethics, personal honor, and professional conduct.
- 3. A Member shall not perform beyond the scope of his/her education and experience.

ARTICLE II - RELATION OF MEMBER TO THE PUBLIC

- 1. A Member shall avoid and discourage sensational, exaggerated, and unwarranted statements that might induce participation in unsound enterprises.
- 2. A Member shall not knowingly permit the publication of his/her reports or other documents for any unsound or illegitimate undertaking.
- 3. A Member shall not give professional opinion or make a recommendation without being as thoroughly informed as might reasonably be expected considering the purpose for which the opinion or recommendation is desired; and the degree of completeness of information upon which it is based should be made clear.
- 4. A Member may publish dignified business, professional or announcement cards, but shall not advertise his/her work in a self-laudatory exaggerated, or unduly conspicuous manner.
- 5. A Member shall not omit information or issue a false, dishonest, or deceitful statement, or engage in fraudulent conduct. A Member shall not accept financial gain or other personal benefits that interfere with the exercise of sound professional judgment and skills.

ARTICLE III - RELATION OF MEMBER TO EMPLOYER AND CLIENT

1. A Member shall protect, to the fullest extent possible, the interest of his/her employer or client insofar as such interest is consistent with the public welfare and his/her professional obligations and ethics.

ARTICLE III - RELATION OF MEMBER TO EMPLOYER AND CLIENT (continued)

- 2. A Member who finds that his/her obligations to an employer or client conflict with his/her professional obligation or ethics shall have such objectionable conditions corrected or shall not participate in the objectionable activity.
- 3. A Member shall not use, directly or indirectly, any employer's or client's information in any way which would violate the confidence of the employer or client.
- 4. A Member retained by one client shall not accept, without client's written consent, an engagement by another if the interests of the two are in any manner conflicting.
- 5. A Member who has made an investigation for any employer or client shall not seek to profit economically from the information gained, unless written permission to do so is granted, or until it is clear that there can no longer be a conflict of interest with the original employer or client.
- 6. A Member shall engage, or shall advise his/her employer or client to engage, and cooperate with, other experts and specialists whenever the employer's or client's interests would be best served by such service.
- 7. A Member shall not accept a concealed fee for referring a client or employer to a specialist or for recommending professional service other than his/her own.

ARTICLE IV - RELATION OF MEMBERS TO EACH OTHER

- 1. A Member shall not falsely or maliciously attempt to injure the reputation or business of another.
- 2. A Member shall freely give credit for work done by others to whom the credit is due and shall refrain from plagiarism in oral and written communications, and not knowingly accept credit rightfully due another person.
- 3. A Member shall not use the advantages of salaried employment to compete unfairly with another member of his/her profession.
- 4. A Member shall endeavor to cooperate with others in the profession and encourage the ethical dissemination of technical knowledge.

ARTICLE IV - RELATION OF MEMBERS TO EACH OTHER (continued)

5. A Member having knowledge of unethical practices of another Member shall avoid association with that Member in professional work.

ARTICLE V - DUTY OF THE MEMBERSHIP

- 1. Every Member shall aid in preventing the election to membership those who have not followed these standards of ethics, or who do not have the required education and experience.
- 2. It shall be the duty and professional responsibility of every Member not only to uphold these standards of ethics by precept and example but also, where necessary, to encourage, by counsel and advice, to other Members their adherence to such standards.
- 3. It shall be the obligation of any Member having positive knowledge of deviation from these standards on the part of another to bring such deviation to the attention of the Council so that the necessary steps can be taken for correction or elimination of these unethical practices.
- 4. By applying for or continuing as a Member, every Member agrees to uphold the ethical standards set out in this Code of Ethic